

Our social responsibilities





Our social responsibilities

At Raubex, social responsibility and care is a core component of our broader commitment to sustainable development and responsible corporate citizenship. Our CSI initiatives play a pivotal role in strengthening communities throughout South Africa's economic and social development.

We recognise the critical role we play in addressing the socio-economic challenges in South Africa where areas are often affected by poverty, unemployment, inequality, and infrastructure deficits. Our objective is to drive initiatives that create lasting, meaningful impact within our community.

Raubex's CSI strategy is centred around two primary pillars, namely Education and Community Development in the areas we operate in. By focusing our efforts on these sectors, we aim to deliver long-term, sustainable benefits, empowering communities and contributing to the wider economy. Investing in education helps to unlock opportunities for young people, enhancing employability and promoting socio-economic stability.

Our initiatives are implemented with a deep understanding of both community needs and the regulatory landscape, particularly in the Materials Handling and Mining Division, given the Mining Charter. These initiatives place strong emphasis on community development, skills training, infrastructure provision, and the establishment of sustainable partnerships.

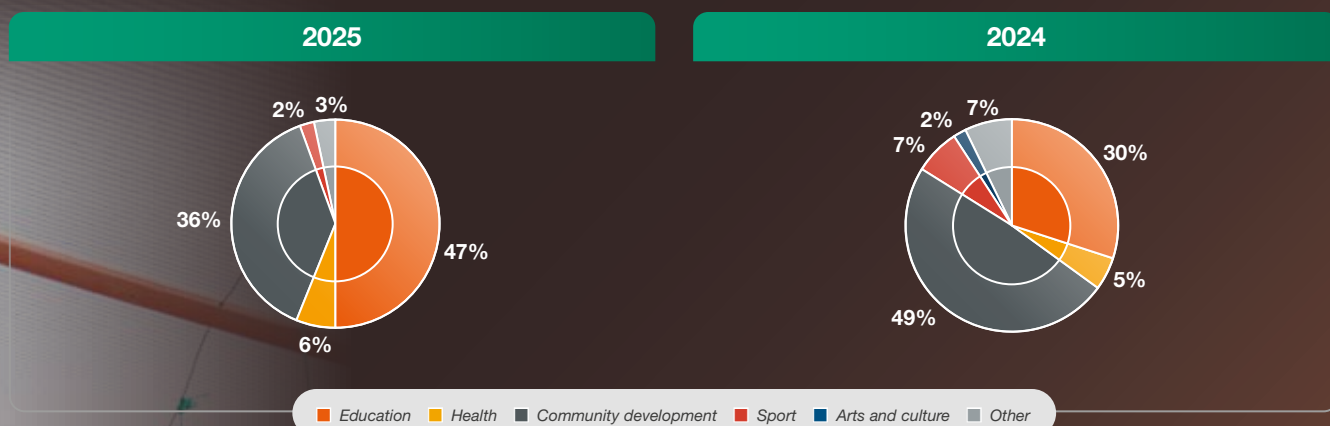
In the financial year ended 28 February 2025, Raubex contributed a total of R30.1 million (2024: R22.1 million [restated]) to CSI projects, representing 3.62% (2024: 2.96%) of the Group's South African net profit after taxation.

These contributions were directed toward a wide range of initiatives that are positively transforming lives, particularly in the communities surrounding our operations. From educational support and school infrastructure upgrades to health and agricultural development, each project is selected to uplift communities and foster self-reliance.

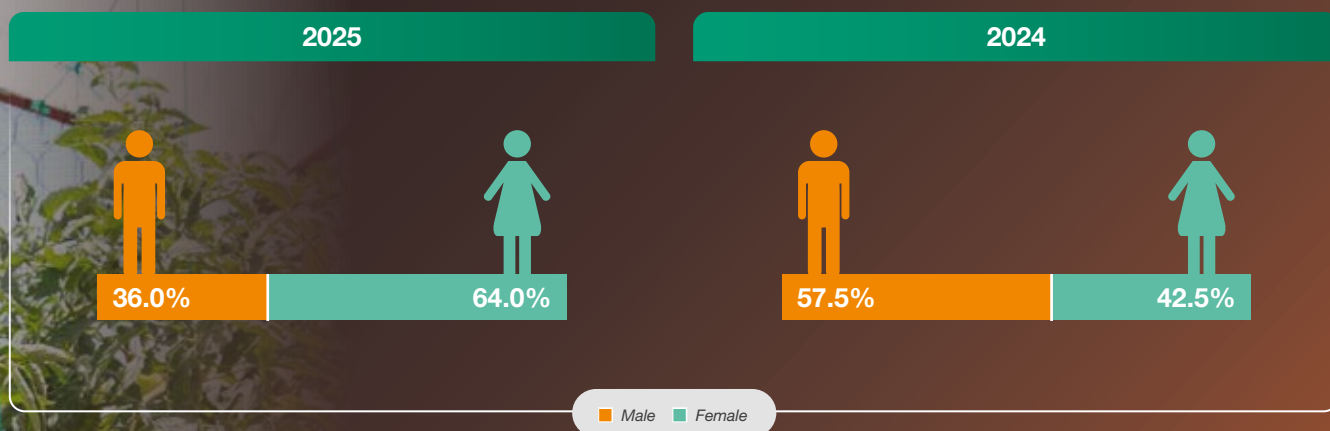
Top 10 CSI projects by contribution in 2025

	CSI spend	Rand
1.	Mangaung Metro Municipality – Pothole and Stormwater Drain Repair Initiative	R1 650 000
2.	Anchor of Hope	R914 350
3.	Calling Education	R330 000
4.	N3 Dardanelles Community Project	R275 376
5.	Football Clubs	R212 500
6.	Monyetla Bursary Project	R200 000
7.	Spoudazo Enterprises	R200 000
8.	University of Stellenbosch (3D concrete printing pump)	R200 000
9.	Childhood Cancer Foundation (CHOC)	R200 000
10.	Koster Feeding Scheme	R198 246

CSI spend breakdown (%)



The featured CSI projects enriched the lives of 2 752 HDSAs (2024: 1 445 HDSAs), 64% of whom were female.



Our social responsibilities (continued)

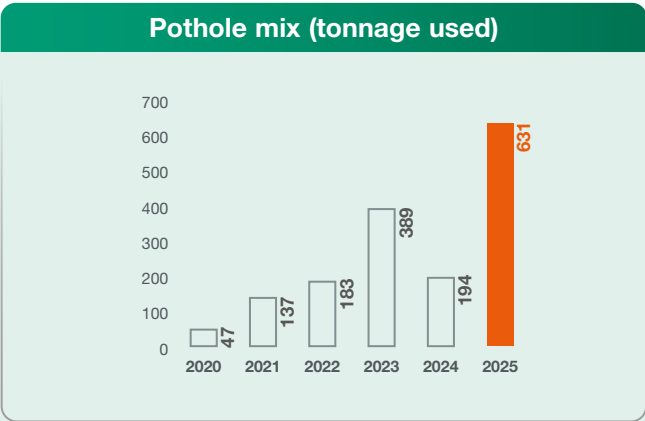
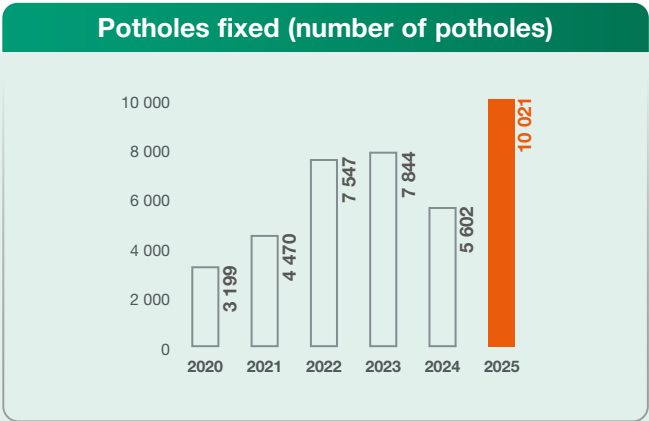
The main projects supported by Raubex during FY2025 are detailed below:

Mangaung Metro Municipality – Pothole and Stormwater Drain Repair Initiative

Bloemfontein and the wider Mangaung area face significant infrastructure issues that impact safety, convenience, and the local economy. Recognising the urgency, Raubex initiated the Mangaung Pothole and Stormwater repair initiative in 2019 – a pro bono project dedicated to restoring vital infrastructure. The goal is to repair pothole-damaged roads and stormwater catch pits, replace missing manhole covers and slabs of stormwater drains, unblock drainage systems, and refresh road markings. This impactful project also aims to transfer skills through training and mentoring of local employees.

We undertake the work proactively, stepping in to fulfil responsibilities where local authorities have fallen short. We believe that establishing and maintaining roads that are of a good standard is important for economic growth and development, and the safety of the community.

Funding for 2025 exceeded R2.2 million, provided through a significant internal contribution and complemented by generous donations from local businesses and community members through the “You pay the mix, we do the fix” initiative.



Since 2019, we have repaired nearly 40 000 potholes and almost 800 catch pits



Monyetla Bursary Project

The Monyetla Bursary Project, named after the Sesotho word “*monyetla*” meaning “*opportunity*”, is a registered Public Benefit Organisation (PBO) dedicated to empowering youth through education. The project supports Grade 12 learners from previously disadvantaged and impoverished communities, helping them improve their academic performance. By doing so, Monyetla plays a critical role in breaking the cycle of poverty and building a brighter future for these learners and their families.

Lessons were broadcast every Saturday, covering the entire Grade 12 syllabus in eight subjects. Each lesson was accompanied by comprehensive notes, ensuring accessibility and reinforcing understanding.

The content was made available nationwide, reaching students in all provinces and achieving 129 000 streams in 2024.

Furthermore, 42 schools for the deaf also participated in the sessions, demonstrating the project’s commitment to inclusive education.

To increase engagement and provide real-time support, Monyetla introduced private tutoring called Velle Tutor via cellphones, where learners could ask academic questions and receive an answer within 10 seconds. This service ensured that learners never felt alone in their studies, even outside of regular school or lesson times.

Additionally, Monyetla launched an easy-to-use educational Matric Live app, which is now used by over 200 000 learners. The app serves as a hub for resources, recorded lessons, study materials, and instant tutoring, all at the fingertips of South African matriculants.

As part of its broader vision to prepare learners for the future of work, Monyetla introduced a Saturday afternoon Robotics programme attended by 90 matriculants weekly. This initiative extends learners’ knowledge in Information Technology and Computer Coding. By equipping learners with 21st-century digital skills, Monyetla helps create future employment opportunities and fosters entrepreneurial thinking.



The Monyetla Bursary Project achieved a Bachelor’s pass rate 15% higher than the Free State average, underscoring the project’s remarkable impact.

Raubex’s total support amounting to R1.3 million since 2012 has not only propelled the growth of the project but has also played a key role in expanding access to quality education for Matric students nationwide.

Our social responsibilities (continued)

Koster Feeding Scheme

Raubex has launched a transformative community initiative by introducing its first specially designed kitchen container in the Koster community. This initiative focuses on combating child hunger and malnutrition by providing one serving of highly nutritious porridge every day by addressing food security and promoting environmental sustainability, and community empowerment.

At the heart of the scheme is a carefully developed porridge, designed by a professional dietician, which is gluten-free, lactose-free, and rich in essential nutrients. This nutritional profile ensures that each serving contributes significantly to the daily dietary needs of growing children.

Meals are served every day from 2pm to 4pm to local children. Children receive the porridge in their own re-usable bottles, which are returned clean daily, promoting hygiene and reducing packaging waste.

The total cost to establish one kitchen container is approximately R360 000, which includes:

- The fully equipped container;
- Installation of solar power and plumbing;
- Camp set-up costs;
- Necessary additional equipment; and
- Initial stock of high-protein porridge.

The container is also accompanied by a custom-designed playground, made entirely from recycled materials sourced locally. The playground serves as a space for fun, education, and interactive games, encouraging physical activity and cognitive development in a safe and stimulating environment.

Ongoing monthly expenses amount to approximately R51 000, covering the supply of cleaning products, continuous stock of the nutritious porridge, and salaries for kitchen staff.

One of the standout features of the project is the employment of local women to operate the kitchen. This creates job opportunities in underserved communities, skills development, and training for significant strides in female empowerment.

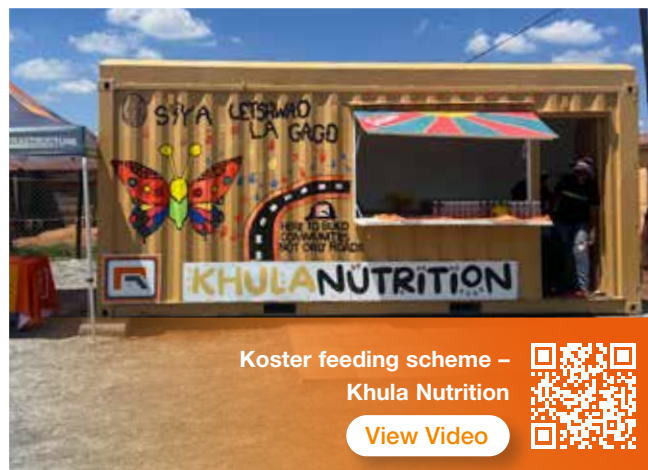
The container kitchen is designed with environmental sustainability in mind. The system generates zero waste, and all components are planned to leave no environmental footprint.

The Raubex Kitchen Container Project exemplifies a holistic approach to community development by addressing child nutrition, empowering women, and promoting environmental sustainability.





With each container, a township will receive not just meals for 500 children Monday to Friday and 300 over weekends, but also create hope, opportunity, and a healthier future.



Calling Academy Kroonstad

Calling Academy Kroonstad is driven by a powerful mission – to make truly excellent education accessible to learners from low-income communities. In 2024, this vision was furthered through a transformative partnership with Raubex, which dedicated resources to revitalising the school's infrastructure through the complete renovation of the boys' bathrooms.

These physical improvements directly support the emotional and psychological well-being of students by promoting a sense of self-worth, dignity, and care, which are key elements in fostering a positive school culture.

The upgraded facility not only enhances the daily school experience but also contributes to a broader ethos of the school's values. In environments where learners feel valued and cared for, academic engagement and personal growth are more likely to thrive.

The partnership between Raubex and Calling Academy stands as a powerful example of the impact of collaboration between the private sector and educational institutions. By investing in infrastructure and supporting educational initiatives, businesses can play a vital role in shaping a more equitable and hopeful future for young people.

The transformation of the boys' bathrooms created a clean, safe, and inviting environment for learners.



Our social responsibilities (continued)

Anchor of Hope – Family Shelter

Anchor of Hope is a non-profit organisation committed to restoring dignity to individuals and families in need through the provision of clothing, non-perishable food, and holistic support services.

In 2024, Anchor of Hope took a bold and compassionate step forward by establishing a Family Shelter dedicated to supporting mothers and their children who are without income or safe accommodation.

The shelter was created to offer temporary accommodation and a structured support system, enabling families to transition toward independence and self-sufficiency.

With 16 bedrooms, the shelter provides more than just a roof over families' heads. It is a nurturing, supportive environment that addresses both immediate and long-term needs.

Key services include:

- Safe and secure temporary accommodation: Comfortable and clean-living spaces for mothers and their children.
- Education for children: Ensuring school-aged children continue their education in a stable, supportive setting from nearby schools.
- Skills development for mothers: Training programmes that equip women with practical skills.
- Job creation and placement assistance: Support in seeking employment and creating job opportunities.

Before opening its doors, the shelter required significant restoration and renovation to create a safe, welcoming space for its residents. This process involved structural repairs and refurbishments, upgrading of plumbing, electricity, and safety features, sourcing of furniture, bedding, and kitchen equipment, and the installation of solar power.



Jacobsdal Intersection

Raubex made a substantial contribution towards the repair of the intersection at Andries Pretorius Street and Kerk Street in Jacobsdal in the Free State.

This vital junction, which connects the town directly to the N8 National Route, had deteriorated significantly due to heavy traffic and financial constraints within local authorities.

Over time, the seal of the intersection gave way under the pressure of high-volume traffic, resulting in severe surface damage and large potholes. The poor condition of this main intersection had become a daily challenge for motorists, affecting not only traffic flow but also safety and accessibility for the entire Jacobsdal community.

Recognising the urgent need for intervention, a local contractor was appointed to carry out the work, ensuring that the project also provided economic benefit to businesses within the community.

The repairs restored the road surface to a high standard, allowing for smooth and safe travel through this critical intersection. The project has improved daily commuting, enhanced safety, and uplifted the appearance of the town's gateway.



With the traffic now flowing efficiently, residents, businesses, and transport services alike have felt the positive impact.

Our social responsibilities (continued)

Lettie Fouché Swimming Pool and Play Area

Lettie Fouché School is a specialised educational institution in Bloemfontein serving approximately 300 learners with various intellectual disabilities and syndromes.

In a show of community support, Raubex contributed funding towards crucial safety and recreational upgrades. The most critical component of the project involved the safeguarding of the swimming pool.

Raubex funded the installation of secure fencing and lockable gates, creating a safe and controlled environment around the pool area.

This upgrade offers peace of mind to educators and parents while enabling learners to enjoy aquatic activities safely.

In addition to the pool safety enhancements, our contribution also supported the revitalisation of the school's recreation area, which is a key space for learners to relax, play, and develop motor and social skills.

The improvements included:

- Installation of new playground equipment;
- Maintenance and repairs of existing structures; and
- Painting and resurfacing of recreational areas to brighten and uplift the space.



These upgrades have transformed the outdoor environment into a more inviting, functional, and stimulating area that supports the school's therapeutic and educational programmes.



The Urban Ruins – Play Area

The Urban Ruins Project is more than just a community initiative, as it is a kaleidoscope of hope, creativity, and transformation. At its heart, the project is about building a vibrant network of volunteers, business organisations, and community members committed to creating a safe, inclusive, and inspiring space for children and young people.

Our dream is to create a free, safe, and creative space where all children from age three to 18 are given the opportunity to develop physically, emotionally, socially, and educationally, supported by passionate mentors and a caring community. The motto is, “Be Free, Be Safe, Be You.”

Together, we are rewriting the future one dream, one child, one community at a time.



Our social responsibilities (continued)

Bauba's Social and Labour Plans (SLPs) at work

“Bauba’s community initiatives reflect a holistic approach to development, one that prioritises long-term sustainability, empowerment, and shared value, making a measurable difference in the lives of those around its operations.”

The SLPs for the Bauba mines form an integral part of South Africa’s mining regulatory framework, established under the Mineral and Petroleum Resources Development Act (MPRDA) and administered by the Department of Mineral Resources and Energy. The primary objective of the SLPs is to ensure that mining right holders contribute meaningfully to socio-economic development, promote sustainable employment, and enhance the economic welfare of both mine communities and labour-sending areas.

Consultations with local communities and municipalities are held to develop a SLP that aligns with the Integrated Development Plan of the respective local municipality, enabling the priorities and needs of communities to be fully integrated into the SLP. Through this process, the parties agree on specific Local Economic Development projects, of which the mining right holder is responsible for implementing.

In alignment with Bauba’s strategic vision, *“To make a positive impact on our shareholders, employees, community, and our country by discovering, acquiring, and mining low-cost, high-return natural resources through responsible and efficient mining practices”*, we take pride in embodying the spirit and intent of the MPRDA.

We are further committed to creating a meaningful and sustainable impact in the communities surrounding our operations. Various needs are addressed, such as access to water, education, food security, health, and economic development. The following highlights key community projects undertaken across several areas.

Water Solution Project – Lefaragatlhe Pump Station

The Kookfontein Mine successfully supported the installation of new infrastructure at the Lefaragatlhe pump station, significantly improving the water supply to the surrounding community.

This initiative ensures that local residents have reliable access to clean water, directly enhancing health and daily living conditions.



Livestock Improvement Programme – Phokeng, Bobuampja, Bobuampya and Lefaragatlhe

In response to ongoing agricultural challenges such as parasite control, overgrazing, and water scarcity, Bauba’s subsidiary, Nuco Chrome, implemented a Participatory Rural Appraisal approach. Viable solutions were implemented to address these challenges, which included an integrated water solution programme to provide water to cattle, and a kraal where medicine can be administered to improve livestock health.

Bee Keeping Incubator Programme

The Kookfontein Mine also launched a Bee Keeping Incubator Programme that has trained 10 community members under the guidance of a registered beekeeper and board member of the South African Bee Industry Corporation.



This multi-year initiative (two to three years) aims to promote sustainable livelihoods by encouraging the responsible use of natural resources and creating opportunities in the honey production value chain.

Kookfontein Mine Educational Infrastructure Support: Fencing and furniture

The mine provided essential infrastructure upgrades at Buampja, Bobuampya and Lefaragatlhe Primary Schools, by installing security fencing, enhancing school safety and distributing furniture to create more functional and comfortable learning environments.

Kookfontein Mine School Donation



In an effort to alleviate poverty-related challenges affecting learners, the Kookfontein Mine donated school shoes and bags to children at Khibitswane and Tlapa Primary Schools, ensuring that pupils can attend school with dignity and readiness.

Mandela Day Donation by Moeijelijk Mine

In celebration of Mandela Day, this year Moeijelijk Mine donated 342 branded shirts to four local crèches – Phetheswana, Rekatlho, Multiply, and Strong Tower – bringing joy to both children and educators. This act fostered community spirit and honoured the legacy of Nelson Mandela through education-focused giving.



Our social responsibilities (continued)

Bauba Eye Project – Moeijelijk and Kookfontein Mines

In launching the Bauba Eye Project, 1 601 learners of the local communities' vision were screened, with 228 learners diagnosed with vision impairments, receiving prescription glasses, which will greatly enhance their educational outcomes and quality of life.



Local Supplier Development

Bauba hosts regular Vendor Days to encourage local economic participation. These events facilitated networking opportunities with local entrepreneurs, provided guidance on the Company's procurement processes, and allowed businesses to register on Bauba's supplier database, strengthening community-business linkages.

Supplier Development Programme

Bauba is actively driving economic empowerment through a 12-month supplier development programme in partnership with Raizcorp, aimed at nurturing sustainable local enterprises. This programme provides mentorship, business training, and strategic growth support to help these companies thrive.

